



AMHERST SURVIVAL CENTER CODE OF CONDUCT

*This Code of Conduct refers to all members of our community:
participants, volunteers and staff.*

The Amherst Survival Center (ASC) is committed to providing a safe, positive environment for all participants.

Verbal or physical aggression or bullying are not permitted at the ASC or its events.

All firearms, unlawful weapons or other dangerous weapons are strictly prohibited at the ASC or its events.

Behaviors that compromise this environment will lead to immediate disciplinary action, the nature of which will depend on the severity of the infraction and disciplinary history.

Some examples of unacceptable behavior include, but are not limited to:

- Disrespectful treatment of others, including that which is based on race, color, religion, creed, sexual orientation, national origin, ethnicity, class, gender, age, disability, or any other personal characteristics
- Possession or distribution of alcohol or drugs at the ASC or its events. Disruptive or otherwise unacceptable behavior resulting from consumption of drugs or alcohol at the ASC or its events
- Disrespect for others' belongings
- Abuse of ASC privileges by taking more than one's share
- Sale of goods or services obtained at the ASC
- Threatening gestures or comments
- Physical assault

If an individual feels that our safe and positive environment is being jeopardized, they should bring their concerns to a staff person, the Program Director, or the Executive Director for appropriate action.

The ASC Board supports a climate of open discussion of problems. There will be no reprisals of any kind for bringing complaints to the attention of the staff.